

Republic of South Sudan

PRODUCTIVE SAFETY NET FOR SOCIOECONOMIC OPPORTUNITIES PROJECT (SNSOP, P177663) ADDITIONAL FINANCING (P181549)

Negotiated

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

22 May 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of South Sudan (the Recipient) is implementing the Productive Safety Net for Socioeconomic Opportunities Project, SNSOP, (the Project), (P177663) – and will implement the Additional Financing (P181549), hereinafter referred to as the Project, with the involvement of the Ministry of Agriculture and Food Security (MAFS) and Ministry of Gender, Child, and Social Welfare (MGCSW), as set out in the Grant Agreement. The International Development Association (the Association) has agreed to provide financing for the AF Project. This Environmental and Social Commitment Plan (ESCP) supersedes previous versions of the ESCP for the Project and shall apply to the above referred Project in its entirety.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this ESCP, in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect such changes through the exchange of letters signed between the Association and the Under Secretary in the MAFS. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to, the implementation of the updated ESCP and SEP, the status of preparation and implementation of Environmental and Social Risk Management (ESRM) instruments required under the updated ESCP, including the ESMF, Social Assessment with the Social Development Plan, SEA/SH Prevention and Response Action Plan, Security Risk Assessment and Management Plan (SRA/MP), Labor Management Procedures (LMP), and site-specific ESRM instruments such as Environmental and Social Management Plans (ESMPs), Resettlement Plans (RPs) and stakeholder engagement activities, including functioning of the grievance redress mechanism(s).</p>	Quarterly and annually throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including sexual exploitation and abuse (SEA)/sexual harassment (SH), accidents that result in death, serious or multiple injury, among others. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within 30 days of the initial notification. For SEA/SH incidents, provide the subsequent report to the Association within 10 days of the initial notification.</p>	MAFS PCU in collaboration with MGCSW PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance, as may be applicable, in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p> <p>The Recipient shall ensure that these reports are prepared and submitted to the Association upon request.</p>	Throughout Project implementation.	MAFS PCU in collaboration with MGCSW PCU
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The MAFS shall maintain a functional environmental and social risk management organizational structure throughout the Project implementation. Environmental specialist, social Development specialist, Gender specialist and Community engagement specialist were hired at PCU.</p> <p>The PCU shall maintain the third-party monitoring agent (TPMA)</p> <p>UNOPS shall be staffed with one Environmental Specialist and one Social Development Specialist. UNOPS shall hire Health, safety, social and environmental (HSSE) Assistant for each project locations.</p>	Within one month after UNOPS and MAFS sign the output agreement, UNOPS to hire staff including the health, safety, social and environmental assistants.	MAFS PCU in collaboration with MGCSW PCU
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a) Implement the Environmental and Social Management Framework (ESMF) prepared and updated for the Project, consistent with the relevant ESSs.</p> <p>b) Prepare, adopt, maintain, and implement site-specific Environmental and Social Management Plans (ESMPs) and other necessary instruments in line with the screening, assessment, and mitigation procedures of the ESMF. The site-specific documents shall be consulted with and disclosed to stakeholders, including local communities, in accordance with the Stakeholder Engagement Plan (SEP).</p>	<p>a) Throughout the Project implementation period.</p> <p>b) Prepare each ESMP prior to the relevant contractors' bidding process and ensure implementation throughout the subproject</p>	MAFS PCU in collaboration with MGCSW PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
		implementation.	
1.3	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	MAFS PCU in collaboration with MGCSW PCU
1.4	TECHNICAL ASSISTANCE Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference and the ESSs.	Throughout Project implementation.	MAFS PCU in collaboration with MGCSW PCU
ESS2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Maintain and implement the Labor Management Procedures (LMP) prepared as part of the ESMF, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (OHS), including personal protective equipment and emergency preparedness and response, code of conduct (including SEA/SH provisions), forced labor, child labor, grievance arrangements for all Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
2.2	GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS Maintain and operate the grievance redress mechanism established for the Project and establish and operate a grievance redress mechanism for Project workers for new subprojects if any, as described in the LMP and consistent with ESS2.	Throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>a) Prepare and implement Waste Management Plans (WMPs), where relevant following the procedure outlined in the ESMF.</p> <p>b) Incorporate waste management measures under site-specific ESMPs to be prepared under action 1.2 above, to manage hazardous and non-hazardous wastes, among other waste, consistent with ESS3.</p>	<p>a) Prepare WMPs, where relevant, prior to bidding for works and thereafter implement throughout Project implementation.</p> <p>b) Same timeframe as for the adoption and implementation of ESMPs under action 1.2 above.</p>	MAFS PCU in collaboration with MGCSW PCU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Resource efficiency and pollution prevention and management measures incorporated in the ESMF shall be implemented specifically through site-specific ESMPs.</p>	Same timeframe as for the adoption and implementation of ESMPs.	MAFS PCU in collaboration with MGCSW PCU
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Prepare/Maintain, adopt and implement measures and actions to assess and manage traffic and road safety risks incorporated in ESMPs according to the Project ESMF.</p>	Same timeframe as for the adoption and implementation of ESMPs.	MAFS PCU in collaboration with MGCSW PCU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Prepare/Maintain, adopt, and implement measures and actions to assess and manage specific risks and impacts to the community arising from Project activities, behavior of Project workers, and risks of labor influx. Incorporate measures in the ESMPs in accordance with the Project ESMF. Small dams that could cause safety risks will not be eligible, and ESS4 requirements shall be applied for small dams rehabilitation activities.</p>	Same timeframe as for the adoption and implementation of ESMPs.	MAFS PCU in collaboration with MGCSW PCU

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4.3	<p>SEA AND SH RISKS</p> <p>Implement the Project Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) Prevention and Response Action Plan prepared as part of the ESMF to assess and manage risks and impacts of gender-based violence (GBV). Maintain dedicated reporting channels established for cases of SEA/SH and other forms of Project-related GBV.</p>	Throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
4.4	<p>SECURITY MANAGEMENT</p> <p>Implement the Security Risk Assessment and Management Plan (SRA/MP) prepared for the Project as part of the ESMF consistent with the requirements of ESS4. The document shall be updated in case of any changes to the use of security personnel or other related risk factors during Project implementation.</p>	Throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>There will not be any involuntary land acquisition under the project. 1) any projects requiring involuntary resettlement will be screened out; 2) all land status and absence of encroachments will be verified; and 3) all VLD will be in accordance with all requirements of ESS5 and the respective provisions of the ESMF.</p> <p>The project will ensure respective documentation and subprojects which would require involuntary land acquisition, will not be eligible under this project. VLD should not occur if it requires physical relocation, loss of structures or fixed assets on the affected portion of land which will be the basis for involuntary resettlement.</p> <p>Voluntary land donation procedures under the Project shall be adopted and VLD Agreement shall be signed. Donated land will undergo screening to assess its current use, potential conflict if any, its suitability for the intended purpose and be restricted for project activities.</p>	Voluntary land donation procedure, and land donation agreement shall be adopted on timeframe specified in 1.2 for the ESMF and thereafter implemented throughout Project implementation	MAFS PCU in collaboration with MGCSW PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
5.2	<p>GRIEVANCE REDRESS MECHANISM (GRM)</p> <p>Adopt, publicize, maintain, and operate an accessible grievance redress mechanism established for the Project to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	Throughout the Project implementation period	MAFS PCU in collaboration with MGCSW PCU
ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Conduct biodiversity risk management as guided by the Project ESMF, including criteria and procedures to ensure that subproject investments are designed and implemented in ways that avoid damage to protected areas or critical habitats. As per the ESMF requirements, conduct a preliminary screening and assess each proposed activity/subproject for financing, in terms of its risks and impacts on biodiversity and ensure all activities/subprojects with such impacts and/or located within important and/or critical natural habitats, including those which may cause adverse impacts on biodiversity shall be excluded from the Project financing. Activities that may entail significant adverse environmental risks and impacts will not be eligible.</p>	Throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>INDIGENOUS PEOPLES PLAN</p> <p>Majority of the communities in South Sudan meet the criteria for Sub Saharan Africa Historically Underserved Traditional Local Communities. As such, the Project through its design, SEP and ESMF shall provide adequate, culturally appropriate forms of meaningful consultations and linguistically relevant content on the Project identification and implementation process and benefit sharing.</p> <p>No Stand-alone IPP is required. Elements of an IPP will be incorporated into the ESMF.</p>	Throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
7.2	<p>GRIEVANCE REDRESS MECHANISM</p> <p>Maintain and implement the grievance redress mechanism established for the Project, as described in ESS10, which is culturally appropriate and accessible to affected HUP s and considers the availability of judicial recourse and customary dispute settlement mechanisms among the communities.</p>	Throughout the Project implementation period	MAFS PCU in collaboration with MGCSW PCU
ESS8: CULTURAL HERITAGE			

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8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Subprojects likely to be implemented within, or in the vicinity of, a known cultural heritage site, as well as subprojects with potential impacts on intangible cultural heritage shall be excluded from Project financing through the ESMF Screening procedure.</p> <p>Adopt, implement, and update as needed the Chance Find Procedures as part of the ESMF.</p>	The Chance-Finds procedure shall be implemented during subproject implementation.	MAFS PCU in collaboration with MGCSW PCU
ESS9: FINANCIAL INTERMEDIARIES			
Not relevant			
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Update, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Disclosed on 13 May 2024; implement throughout the Project implementation period.	MAFS PCU in collaboration with MGCSW PCU
10.2	<p>PROJECT GRIEVANCE REDRESS MECHANISM (GRM)</p> <p>Adopt, publicize, maintain, and operate an accessible grievance mechanism established for the Project to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The GRM shall have a separate channel sensitive to GBV/SEA/SH complaints that is survivor based</p>	Strengthen established GRM throughout Project implementation period	MAFS PCU in collaboration with MGCSW PCU
CAPACITY SUPPORT (TRAINING)			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS1	<p>Capacity building and training for Project staff, workers, and other relevant stakeholders at all levels on:</p> <ul style="list-style-type: none"> • Community /Stakeholder engagement and capacity building • Environmental and Social screening, implementation, Monitoring and reporting of ESMPs. • Occupational and Community Health and Safety including First Aid, road safety and • Emergency prevention, preparedness, and response • Gender-Based Violence Risk Mitigation • Disability inclusion training • Grievance Management • Labor management procedures <p>Code of conduct to prevent GBV and SEA</p>	During onboarding and thereafter conduct refresher trainings.	MAFS PCU in collaboration with MGCSW PCU
CS2	<p>Conduct training for Project workers, beneficiaries, oversight committees on:</p> <ul style="list-style-type: none"> • occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations. • Gender-Based Violence Risk Mitigation • Disability inclusion training • Grievance Management • Implementation, Monitoring and reporting of ESMPs. • Labor management procedures • Code of conduct to prevent GBV and SEA. <p>Complementary Cash Plus training sessions to beneficiaries including but not limited to WASH, ECD and Financial Literacy</p>	During onboarding and thereafter conduct refresher trainings.	MAFS PCU in collaboration with MGCSW PCU